



industrial relations : human resources : employment matters : training

CIRCULAR: 212.NAT.212.25

DATE: 11 September 2025

SUBJECT: Upcoming Public Holidays

ATTENTION: Chief Executive Officer

Please be advised of the upcoming public holidays as proclaimed in each state/territory. Employers should have reference to their relevant industrial instruments for payment arrangements.

State: Victoria

Public Holiday	Date
Friday before the AFL Grand Final	Friday 26 September 2025
Melbourne Cup	Tuesday 4 November 2025

States/Territory: New South Wales, South Australia and Australian Capital Territory

Public Holiday	Date
Labour Day	Monday 6 October 2025

State: Queensland

Public Holiday	Date
King's Birthday	Monday 6 October 2025

State: Tasmania

Public Holiday	Date
Burnie Show	Friday 3 October 2025
Royal Launceston Show	Thursday 9 October 2025
Flinders Island Show	Friday 17 October 2025
Royal Hobart Show	Thursday 23 October 2025
Recreation Day	Monday 3 November 2025
Devonport Show	Friday 28 November 2025

Local public holidays only, please refer to Tasmania Government website for applicability in your region.

State: Western Australia

Public Holiday	Date
King's Birthday	Monday 29 September 2025

If you have any questions or if you require further information, please contact the SIAG National Advisory Service on 03 9644 1400 or 1300 (SIAG HR) / 1300 742 447.

Brian Cook
Managing Director

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